

The Saraland City Council met in regular session on August 8, 2019 at the Saraland Municipal Annex. The meeting was called to order at 6:38 p.m. by Council President McDonald. Roll call was as follows:

Present: Council President Joe McDonald
Councilmember Wayne Biggs
Councilmember Newton Cromer
Councilmember Veronica Hudson
Absent: Councilmember Paul Stanley

Attorney, Andy Rutens was present.

Councilmember Hudson opened the meeting with prayer.

APPROVAL OF MINUTES

Motion was made by Councilmember Hudson, seconded by Councilmember Biggs, to approve the minutes of the meetings of July 25 and August 5, 2019. Motion carried.

REPORT OF OFFICERS

Motion was made by Councilmember Cromer, seconded by Councilmember Hudson, to approve Estimate #1 for Mobile Asphalt Company, LLC for the Celeste Road Resurfacing Project, in the amount of \$343,788.84, to be paid from Gasoline Tax monies. Motion carried.

REPORT OF STANDING COMMITTEES

Motion was made by Councilmember Cromer, seconded by Councilmember Hudson, to approve a special noise permit for a retirement party to be held August 24, 2019 from 5 PM until 11PM. Motion carried.

REPORT OF MAYOR

Motion was made by Councilmember Cromer, seconded by Councilmember Hudson, to authorize expenses for the Mayor to attend the Mayors Summit, in Washington DC, September 17-18 and to then attend the Annual ACE Conference in Clanton, AL on September 19-20, 2019. Motion carried.

APPROVAL OF INVOICES

Motion was made by Councilmember Hudson, seconded by Councilmember Cromer, to approve the following invoices to be paid from General Fund.

1. Neel-Schaffer – Design Services for Celeste Road Resurfacing	\$23,625.00
2. R. Jeffrey Perloff – July 2019 Statement	\$3,043.00

Motion carried.

Motion was made by Councilmember Cromer, seconded by Councilmember Hudson, to approve the following invoices to be paid from the 2018 General Obligation Warrant.

- | | |
|---|--------------|
| 1. J.A. Dawson & Company – Splash Pad Installation | \$109,890.00 |
| 2. Geotechnical Engineering Testing – Saraland Splash Pad | \$636.90 |

Motion carried.

ORDERS, RESOLUTIONS, ORDINANCES & OTHER BUSINESS

Second reading of the proposed ordinance for annexation of Parcel # R021903070000016.003, filed by property owner Angela D. Sumrall.

ORDINANCE 1154

AN ORDINANCE ANNEXING PROPERTY TO THE CITY OF SARALAND UNDER CODE SECTION 11-42-21

WHEREAS, the owner of the below-described territory has filed a written petition with the City Clerk requesting that the territory be annexed to the City of Saraland; and

WHEREAS, the City Council of the City of Saraland is desirous of annexing the said territory to the City of Saraland; and

WHEREAS, the said territory is contiguous to the City's present corporate limits and otherwise meets the requirements of Section 11-42-21, Code of Alabama 1975.

THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SARALAND, ALABAMA, THAT THE FOLLOWING DESCRIBED PROPERTY IS HEREBY ANNEXED INTO THE CITY OF SARALAND:

Section 1: The City of Saraland assents to the annexation of the following described property to the City, to-wit:

From the Southwest corner of Section 7, Township 2 South, Range 1 West, Mobile County, Alabama; thence run North 0 degrees 32 minutes 25 seconds East a distance of 2376 feet to an open top iron thence continue North 0 degrees 32 minutes 25 seconds East a distance of 263.83 feet to a capped rebar, thence run East a distance of 1600.0 feet to the Sims Surveying capped rebar at the point of beginning of the property herein described; thence continue East a distance of 229.21 feet to a Sims Surveying capped rebar, thence run South 0 degrees 32 minutes 25 seconds West a distance of 263.86 feet to a Sims Surveying capped rebar, thence run North 89 degrees 59 minutes 59 seconds West a distance of 229.21 feet to a Sims Surveying capped rebar, thence run north 0

degrees 32 minutes 25 seconds East a distance of 263.86 feet to the Sims Surveying capped rebar at the point of beginning.

Together with a 30 foot non-exclusive, unencumbered ingress and egress easement over and across the following described property: From the Southwest corner of Section 7, Township 2 South, Range 1 West, Mobile County, Alabama; thence run North 0 degrees 32 minutes 25 seconds East a distance of 2376 feet to a point, thence continue North 0 degrees 32 minutes 25 seconds East a distance of 233.85 feet to the point of beginning of the Easement herein described; thence continue North 0 degrees 32 minutes 25 seconds East a distance of 30.00 feet to a point, thence run East a distance of 2456.33 feet to a point, thence run South 0 degrees 32 minute 25 seconds West a distance of 30.00 feet to a point, thence run West a distance of 2456.33 feet to the point of beginning.

The Real Property or its address is commonly known as **9440-F Celeste Road, Saraland, AL 36571**, Parcel No. R021903070000016.003. petitioned by property owner Angela D. Sumrall.

The same is hereby annexed to the corporate limits of the City of Saraland, and said property of territory hereby is made a part of the City of Saraland.

Section 2: The City Clerk of the City of Saraland shall file the description of the territory annexed by this ordinance in the Office of the Judge of Probate of Mobile County, Alabama

Section 3: This ordinance shall be effective upon its adoption and publication as required by law.

Motion was made by Councilmember Cromer, seconded by Councilmember Biggs, to approve the proposed ordinance for the annexation of Parcel # R021903070000016.003, filed by property owner Angela D. Sumrall.

The following votes were recorded:

Yes: Council President Joe McDonald
Councilmember Wayne Biggs
Councilmember Newton Cromer
No: Councilmember Veronica Hudson

Motion carried.

Motion was made by Councilmember Cromer, seconded by Councilmember Biggs, to approve a Bail Bondsman application for Daniel Mooney and Jenny Mooney with Moonlight Bonding, LLC. Motion carried.

Motion was made by Councilmember Cromer, seconded by Councilmember Hudson, to approve a 3-month moratorium on future annexations for properties with non-conforming structures. Motion carried.

Motion was made by Councilmember Cromer, seconded by Councilmember Biggs, to approve garbage pick-up, make-up days after the 6 holidays per year at a cost of \$2,900.00 per pick up. The following votes were recorded:

Yes: Council President Joe McDonald
Councilmember Wayne Biggs
Councilmember Newton Cromer
Councilmember Veronica Hudson

Motion carried.

Motion was made by Councilmember Biggs, seconded by Councilmember Cromer, to approve an updated Pay Policy for declared disasters. Motion carried.

City of Saraland Pay Policy

Purpose

1. The City of Saraland labor force consist of many types of employees. We employee part time and seasonal employees to Executive level exempt employees. Therefore, this document will describe the Overtime, and Compensatory time each employee is allowed to earn.
2. As a municipal corporation in Mobile County, we are governed by the Fair Labor Standards Act (FLSA) as well as the Laws and Rules of the Mobile County Personnel Board.

Requirements

1. Employees classified by the Mobile County Personnel Board as City Clerk, Executive Assistant, Assistant City Clerk, Deputy Fire Service Chief, Police Captain, Public Works Superintendent and Chief Building Official are exempt from the provisions of the Fair Labor Standards act and will receive compensatory time off at a rate of one and one-half hours for each overtime hour worked in lieu of overtime pay. Contractual employees such as Public Safety Director and Fire Chief are also considered exempt employees and will receive compensatory time in lieu of overtime cash payment. Exempt employees may accrue up to 80 hours compensatory time.
2. Employees not engaged in fire protection or law enforcement activities that are non-exempt from the provisions of the Fair Labor Standards Act shall be compensated for overtime worked for all hours worked in excess of (40) hours per week.
3. In accordance with the Fair Labor Standards Act, fire protection personnel will be paid overtime after 106 hours are worked during a 14-day work period concurrent with Mobile County Personnel Board pay periods.

4. In accordance with the Fair Labor Standards Act, law enforcement personnel, sworn and civilian, will be paid overtime after 84 hours worked during a 14-day work period concurrent with established Mobile County Personnel Board pay periods.
5. Paid leave such as vacation and sick leave, shall count towards regular hours worked for all employees. Example: Employee A works 32 hours in a week and uses 8 hours vacation for a total of 40 hours of regular time for that week. Employee A works 8 hours of overtime that same week. He shall receive 40 hours regular pay and 8 hours overtime pay.

Exceptions

1. When an emergency or disaster causes an exempt employee to work overtime, that employee shall receive overtime pay for that particular event.
2. The exception above must be approved by the Mobile County Personnel Board unless personnel are a contractual employee.


Motion was made by Councilmember Cromer, seconded by Councilmember Hudson, to postpone approving an emergency Storm Debris Removal contract with Mobile County. Motion carried.

There being no further business to come before the Council, motion was made by Councilmember Hudson to adjourn at 6:49 p.m.

ACCEPTED and APPROVED the 12th day of September, 2019.



Judi Smith, City Clerk



Joe McDonald, Council President