The Saraland City Council met in regular session on December 14<sup>th</sup>, 2023, at the Saraland Municipal Annex. The meeting was called to order at 6:26 p.m. by Temporary Chair Veronica Hudson. Roll call was as follows:

Present:

Councilmember Wayne Biggs

Councilmember Veronica Hudson

Councilmember Natalie Moye

Absent:

Council President Joe McDonald

Councilmember Newton Cromer

Attorney, Andy Rutens was present.

Councilmember Moye opened the meeting with prayer.

#### APPROVAL OF MINUTES

Motion was made by Councilmember Biggs, seconded by Councilmember Moye, to approve the minutes of the meetings of January 27<sup>th</sup>, 2022, May 9<sup>th</sup>, 2022, November 20<sup>th</sup>, December 7<sup>th</sup>, and December 11<sup>th</sup>, 2023. Motion carried.

#### REPORT OF OFFICERS

Motion was made by Councilmember Moye, seconded by Councilmember Biggs to authorize the mayor to enter into a gas easement license for the Sportsplex property. Motion carried.

### REPORT OF MAYOR

Motion was made by Councilmember Biggs, seconded by Councilmember Moye to authorize the mayor to apply for a Rebuild Alabama 2024 grant to repave the Saraland section of Kali Oka Road. Motion carried.

#### APPROVAL OF INVOICES

Motion was made by Councilmember Moye, seconded by Councilmember Biggs to approve the following invoices:

#### General Fund

1.	Galloway, Wettermark & Rutens - General Services	\$14,767.50
2.	Volkert, Inv# 00610008 - Professional Services	\$4,172.37
3.	James H. Adams & Son Construction – Estimate # 2 (Final)	\$4,063.70
	R. Jeffrey Perloff - November 2023 Services	\$3,637.50
5.	Neel-Schaffer – Inv# 1092364	\$776.05

Motion carried.

Motion was made by Councilmember Moye, seconded by Councilmember Biggs to approve the following invoices:

### **General Obligation Warrant**

1. HPM - Inv# 4664-13

\$70,320.00

Motion carried.

Motion was made by Councilmember Moye, seconded by Councilmember Biggs to approve the following invoices:

#### Gas Tax Fund

1. Neel-Schaffer - Inv# 1092237, Celeste Road Widening

\$135,700.38

Motion carried.

Motion was made by Councilmember Biggs, seconded by Councilmember Moye to approve the following invoices:

### American Rescue Plan

1	Jones	Walker –	· Inv#	18126700-9 -	Closing of Tract 9
2	T	TT 7 11		10 M 140 M 100 M 100 M	- Trace

\$935.50

2. Jones Walker – Inv# 18126700-1 – Closing of Tract 1

\$832.64

Motion carried.

# ORDERS, RESOLUTIONS, ORDINANCES & OTHER BUSINESS

AFTER PROPER PUBLIC NOTICES HAVING BEEN DULY GIVEN, A PUBLIC HEARING WAS HELD TO CONSIDER THE annexation of Lot 2A of the Resubdivision of Lots 1 and 2 of the Resubdivision of Lot A, Timberline Subdivision, located at 9090 Celeste Rd, portion of parcel 1904180000001.084, approx. 2.1 acres, to be zoned R-1, filed by Marshall L. Raines & Rose H. Raines.

Temporary Chair Hudson declared the public hearing open.

There was no one in favor of or in opposition to the application.

Temporary Chair Hudson declared the public hearing closed.

#### **ORDINANCE 1305**

### AN ORDINANCE ANNEXING PROPERTY TO THE CITY OF SARALAND UNDER CODE SECTION 11-42-21

WHEREAS, the owner of the below-described territory has filed a written petition with the City Clerk requesting that the territory be annexed to the City of Saraland; and

WHEREAS, the City Council of the City of Saraland is desirous of annexing the said territory to the City of Saraland; and

WHEREAS, the said territory is contiguous to the City's present corporate limits and otherwise meets the requirements of Section 11-42-21, Code of Alabama 1975.

THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SARALAND, ALABAMA, THAT THE FOLLOWING DESCRIBED PROPERTY IS HEREBY ANNEXED INTO THE CITY OF SARALAND:

Section 1: The City of Saraland assents to the annexation of the following described property to the City, to-wit:

A portion of parcel 1904180000001.084, located at 9090 Celeste Rd, approximately 2.1 acres, petitioned by Marshall L. Raines & Rose H. Raines, as described by the legal description here:

Lot 2A of the Resubdivision of Lots 1 & 2 of the Resubdivision of Lot A, Timberline Subdivision, according to a plat thereof recorded in Map Book 123, page 52, of the records in the Office of the Judge of Probate of Mobile County, Alabama.

The same is hereby annexed to the corporate limits of the City of Saraland, and said property of territory hereby is made a part of the City of Saraland, and is to adopt the zoning R-1.

Section 2: The City Clerk of the City of Saraland shall file the description of the territory annexed by this ordinance in the Office of the Judge of Probate of Mobile County, Alabama

Section 3: This ordinance shall be effective upon its adoption and publication as required by law.

ADOPTED AND APPROVED this the 14th day of December 2023.

Motion was made by Councilmember Biggs, seconded by Councilmember Moye, to suspend the rules to allow for immediate consideration of the proposed ordinance for the annexation of Lot 2A of the Resubdivision of Lots 1 and 2 of the Resubdivision of Lot A, Timberline Subdivision, located at 9090 Celeste Rd, portion of parcel 1904180000001.084, approx. 2.1 acres, to be zoned R-1, filed by Marshall L. Raines & Rose H. Raines.

The following votes were recorded:

Yes:

Councilmember Wayne Biggs Councilmember Veronica Hudson Councilmember Natalie Moye

Motion carried.

Unanimous consent being given to allow for immediate consideration of the proposed ordinance, motion was made by Councilmember Biggs, seconded by Councilmember Moye, to adopt the ordinance for the annexation of Lot 2A of the Resubdivision of Lots 1 and 2 of the Resubdivision of Lot A, Timberline Subdivision, located at 9090 Celeste Rd, portion of parcel 1904180000001.084, approx. 2.1 acres, to be zoned R-1, filed by Marshall L. Raines & Rose H. Raines.

The following votes were recorded:

Yes:

Councilmember Wayne Biggs

Councilmember Veronica Hudson Councilmember Natalie Moye

Motion carried.

AFTER PROPER PUBLIC NOTICES HAVING BEEN DULY GIVEN, A PUBLIC HEARING WAS HELD TO CONSIDER THE annexation of 9100 Celeste Rd, parcel 1904180000001.017, approx. 0.6 acres, to be zoned R-1, filed by Jerre K. Bilbo & Thomas E. Bilbo.

Temporary Chair Hudson declared the public hearing open.

There was no one in favor of or in opposition to the application.

Temporary Chair Hudson declared the public hearing closed.

#### **ORDINANCE 1306**

AN ORDINANCE ANNEXING PROPERTY TO THE CITY OF SARALAND UNDER CODE SECTION 11-42-21

WHEREAS, the owner of the below-described territory has filed a written petition with the City Clerk requesting that the territory be annexed to the City of Saraland; and

WHEREAS, the City Council of the City of Saraland is desirous of annexing the said territory to the City of Saraland; and

WHEREAS, the said territory is contiguous to the City's present corporate limits and otherwise meets the requirements of Section 11-42-21, Code of Alabama 1975.

THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SARALAND, ALABAMA, THAT THE FOLLOWING DESCRIBED PROPERTY IS HEREBY ANNEXED INTO THE CITY OF SARALAND:

Section 1: The City of Saraland assents to the annexation of the following described property to the City, to-wit:

9100 Celeste Rd, parcel 1904180000001.017, approximately 0.6 acres, petitioned by Jerre K. Bilbo & Thomas E. Bilbo, as described by the legal description here:

Lot 1A of the Resubdivision of Lots 1 & 2 of the Resubdivision of Lot A, Timberline Subdivision, according to a plat thereof recorded in Map Book 123, page 52, of the records in the Office of the Judge of Probate of Mobile County, Alabama.

The same is hereby annexed to the corporate limits of the City of Saraland, and said property of territory hereby is made a part of the City of Saraland, and is to adopt the zoning R-1.

Section 2: The City Clerk of the City of Saraland shall file the description of the territory annexed by this ordinance in the Office of the Judge of Probate of Mobile County, Alabama

Section 3: This ordinance shall be effective upon its adoption and publication as required by law.

ADOPTED AND APPROVED this the 14th day of December 2023.

Motion was made by Councilmember Moye, seconded by Councilmember Biggs, to suspend the rules to allow for immediate consideration of the proposed ordinance for the annexation of 9100 Celeste Rd, parcel 1904180000001.017, approx. 0.6 acres, to be zoned R-1, filed by Jerre K. Bilbo & Thomas E. Bilbo.

The following votes were recorded:

Yes:

Councilmember Wayne Biggs Councilmember Veronica Hudson Councilmember Natalie Moye

Motion carried.

Unanimous consent being given to allow for immediate consideration of the proposed ordinance, motion was made by Councilmember Biggs, seconded by Councilmember Moye, to adopt the ordinance for the annexation of 9100 Celeste Rd, parcel 1904180000001.017, approx. 0.6 acres, to be zoned R-1, filed by Jerre K. Bilbo & Thomas E. Bilbo.

The following votes were recorded:

Yes:

Councilmember Wayne Biggs

Councilmember Veronica Hudson Councilmember Natalie Moye

Motion carried.

AFTER PROPER PUBLIC NOTICES HAVING BEEN DULY GIVEN, A PUBLIC HEARING WAS HELD TO CONSIDER THE annexation of 10175 Celeste Rd, parcel 1801010000002.014, approx. 12.0 acres, to be zoned R-1, filed by Edward H. Holmes on behalf of the Celeste Road Baptist Church.

Temporary Chair Hudson declared the public hearing open.

There was no one in favor of or in opposition to the application.

Temporary Chair Hudson declared the public hearing closed.

#### **ORDINANCE 1307**

# AN ORDINANCE ANNEXING PROPERTY TO THE CITY OF SARALAND UNDER CODE SECTION 11-42-21

WHEREAS, the owner of the below-described territory has filed a written petition with the City Clerk requesting that the territory be annexed to the City of Saraland; and

WHEREAS, the City Council of the City of Saraland is desirous of annexing the said territory to the City of Saraland; and

WHEREAS, the said territory is contiguous to the City's present corporate limits and otherwise meets the requirements of Section 11-42-21, Code of Alabama 1975.

THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SARALAND, ALABAMA, THAT THE FOLLOWING DESCRIBED PROPERTY IS HEREBY ANNEXED INTO THE CITY OF SARALAND:

Section 1: The City of Saraland assents to the annexation of the following described property to the City, to-wit:

10175 Celeste Rd, parcel 1801010000002.014, approximately 12.0 acres, petitioned by Edward H. Holmes on behalf of the Celeste Road Baptist Church, as described by the legal description here:

Commencing at the Southeast corner of the Southwest Quarter of the Northeast Quarter of Section 1, Township 2 South, Range 2 West, Mobile County, Alabama; thence North 89 degrees 53 minutes 20 seconds East a distance of 26.01 feet to the Point of Beginning of the parcel herein described; thence continue North 89 degrees 53 minutes 20 seconds East a distance of 1308.0 feet to a point; thence South 89 degrees 58 minutes 52 seconds East a distance of 202.01 feet to a point on the West right of way line of Celeste Road; thence North 00 degrees 11 minutes 12 seconds West along said right of way line a distance of 388.07 feet to a point; thence South 89 degrees 53 minutes 20 seconds West a distance of 1297.56 feet to a point; thence South 28 degrees 30 minutes 15 seconds West a distance of 441.54 feet to the Point of Beginning. Said parcel being located in the Northeast Quarter of Section 1, Township 2 South, Range 2 West, and the Northwest Quarter of Section 6, Township 2 South, Range 1 West, Mobile County, Alabama and containing 12.51 acres, more or less.

The same is hereby annexed to the corporate limits of the City of Saraland, and said property of territory hereby is made a part of the City of Saraland, and is to adopt the zoning R-1.

Section 2: The City Clerk of the City of Saraland shall file the description of the territory annexed by this ordinance in the Office of the Judge of Probate of Mobile County, Alabama

Section 3: This ordinance shall be effective upon its adoption and publication as required by law.

ADOPTED AND APPROVED this the 14th day of December 2023.

Motion was made by Councilmember Moye, seconded by Councilmember Biggs, to suspend the rules to allow for immediate consideration of the proposed ordinance for the annexation of 10175 Celeste Rd, parcel 1801010000002.014, approx. 12.0 acres, to be zoned R-1, filed by Edward H. Holmes on behalf of the Celeste Road Baptist Church.

The following votes were recorded:

Yes:

Councilmember Wayne Biggs

Councilmember Veronica Hudson Councilmember Natalie Moye

Motion carried.

Unanimous consent being given to allow for immediate consideration of the proposed ordinance, motion was made by Councilmember Moye, seconded by Councilmember Biggs, to adopt the ordinance for the annexation of 10175 Celeste Rd, parcel 1801010000002.014, approx. 12.0 acres, to be zoned R-1, filed by Edward H. Holmes on behalf of the Celeste Road Baptist Church.

The following votes were recorded:

Yes:

Councilmember Wayne Biggs

Councilmember Veronica Hudson Councilmember Natalie Moye

Motion carried.

AFTER PROPER PUBLIC NOTICES HAVING BEEN DULY GIVEN, A PUBLIC HEARING WAS HELD TO CONSIDER THE annexation of Lot 16, Janwood Hills, located at 3820 Lowell Ln, parcel 1801120000045.16, approx. 1.1 acres, to be zoned R-1, filed by Pauline P. Savell.

Temporary Chair Hudson declared the public hearing open.

There was no one in favor of or in opposition to the application.

Temporary Chair Hudson declared the public hearing closed.

#### **ORDINANCE 1308**

# AN ORDINANCE ANNEXING PROPERTY TO THE CITY OF SARALAND UNDER CODE SECTION 11-42-21

WHEREAS, the owner of the below-described territory has filed a written petition with the City Clerk requesting that the territory be annexed to the City of Saraland; and

WHEREAS, the City Council of the City of Saraland is desirous of annexing the said territory to the City of Saraland; and

WHEREAS, the said territory is contiguous to the City's present corporate limits and otherwise meets the requirements of Section 11-42-21, Code of Alabama 1975.

THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SARALAND, ALABAMA, THAT THE FOLLOWING DESCRIBED PROPERTY IS HEREBY ANNEXED INTO THE CITY OF SARALAND:

Section 1: The City of Saraland assents to the annexation of the following described property to the City, to-wit:

A portion of parcel 1801120000045.16, located at 3820 Lowell Ln, approximately 1.1 acres, petitioned by Pauline P. Savell, as described by the legal description here:

Lot 16, Janwood Hills, as recorded in Map Book 34 Page 1 in the Office of the Judge of Probate of Mobile County, Alabama

The same is hereby annexed to the corporate limits of the City of Saraland, and said property of territory hereby is made a part of the City of Saraland, and is to adopt the zoning R-1.

Section 2: The City Clerk of the City of Saraland shall file the description of the territory annexed by this ordinance in the Office of the Judge of Probate of Mobile County, Alabama

Section 3: This ordinance shall be effective upon its adoption and publication as required by law.

ADOPTED AND APPROVED this the 14th day of December 2023.

Motion was made by Councilmember Biggs, seconded by Councilmember Moye, to suspend the rules to allow for immediate consideration of the proposed ordinance for the annexation of Lot 16, Janwood Hills, located at 3820 Lowell Ln, parcel 1801120000045.16, approx. 1.1 acres, to be zoned R-1, filed by Pauline P. Savell.

The following votes were recorded:

Yes:

Councilmember Wayne Biggs Councilmember Veronica Hudson Councilmember Natalie Moye

Motion carried.

Unanimous consent being given to allow for immediate consideration of the proposed ordinance, motion was made by Councilmember Biggs, seconded by Councilmember Moye, to adopt the ordinance for the annexation of Lot 16, Janwood Hills, located at 3820 Lowell Ln, parcel 1801120000045.16, approx. 1.1 acres, to be zoned R-1, filed by Pauline P. Savell.

The following votes were recorded:

Yes:

Councilmember Wayne Biggs Councilmember Veronica Hudson Councilmember Natalie Moye

Motion carried.

AFTER PROPER PUBLIC NOTICES HAVING BEEN DULY GIVEN, A PUBLIC HEARING WAS HELD TO CONSIDER THE annexation of a portion of parcel 1801120000045.16, located at 3820 Lowell Ln, approx. 0.5 acres, to be zoned R-1, filed by Pauline P. Savell.

Temporary Chair Hudson declared the public hearing open.

There was no one in favor of or in opposition to the application.

Temporary Chair Hudson declared the public hearing closed.

#### **ORDINANCE 1309**

AN ORDINANCE ANNEXING PROPERTY TO THE CITY OF SARALAND UNDER CODE SECTION 11-42-21

WHEREAS, the owner of the below-described territory has filed a written petition with the City Clerk requesting that the territory be annexed to the City of Saraland; and

WHEREAS, the City Council of the City of Saraland is desirous of annexing the said territory to the City of Saraland; and

WHEREAS, the said territory is contiguous to the City's present corporate limits and otherwise meets the requirements of Section 11-42-21, Code of Alabama 1975.

THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SARALAND, ALABAMA, THAT THE FOLLOWING DESCRIBED PROPERTY IS HEREBY ANNEXED INTO THE CITY OF SARALAND:

Section 1: The City of Saraland assents to the annexation of the following described property to the City, to-wit:

A portion of parcel 1801120000045.16, located at 3820 Lowell Ln, approximately 0.5 acres, petitioned by Pauline P. Savell, as described by the legal description here:

Beginning at the Southwest corner of Lot 15, Janwood Hills as recorded in Map Book 34, Page 1, run thence North along the West line of said Lot 15 for 185 feet to the Northwest corner of said Lot 15, which also is the Southwest corner of Lot 8 in said Janwood Hills; run thence North along the West line of said Lot 8 for 185 feet to the Northwest corner of said Lot 8; run thence East along the North line of said Lot 8 for 40 feet; run thence South and parallel with the West line of said Lot 8 for 80 feet; run thence East and parallel with the North line of said Lot 8 for 20 feet; run thence South and parallel with the west lines of Lot 8 and 15 for 290 feet to the South line of said Lot 15; run thence West along the South line of said Lot 15 for 60 feet to the Point of Beginning.

The same is hereby annexed to the corporate limits of the City of Saraland, and said property of territory hereby is made a part of the City of Saraland, and is to adopt the zoning R-1.

Section 2: The City Clerk of the City of Saraland shall file the description of the territory annexed by this ordinance in the Office of the Judge of Probate of Mobile County, Alabama

Section 3: This ordinance shall be effective upon its adoption and publication as required by law.

ADOPTED AND APPROVED this the 14th day of December 2023.

Motion was made by Councilmember Moye, seconded by Councilmember Biggs, to suspend the rules to allow for immediate consideration of the proposed ordinance for the annexation of a portion of parcel 1801120000045.16, located at 3820 Lowell Ln, approx. 0.5 acres, to be zoned R-1, filed by Pauline P. Savell.

The following votes were recorded:

Yes:

Councilmember Wayne Biggs Councilmember Veronica Hudson Councilmember Natalie Moye

Motion carried.

Unanimous consent being given to allow for immediate consideration of the proposed ordinance, motion was made by Councilmember Biggs, seconded by Councilmember Moye, to adopt the ordinance for the annexation of a portion of parcel 1801120000045.16, located at 3820 Lowell Ln, approx. 0.5 acres, to be zoned R-1, filed by Pauline P. Savell.

The following votes were recorded:

Yes:

Councilmember Wayne Biggs Councilmember Veronica Hudson Councilmember Natalie Moye

Motion carried.

AFTER PROPER PUBLIC NOTICES HAVING BEEN DULY GIVEN, A PUBLIC HEARING WAS HELD TO CONSIDER THE annexation of 3773 Scott Lindsay Ln, parcel 1801120000045.019, approx. 0.5 acres, to be zoned R-1, filed by Kelly D. Estle.

Temporary Chair Hudson declared the public hearing open.

There was no one in favor of or in opposition to the application.

Temporary Chair Hudson declared the public hearing closed.

#### **ORDINANCE 1310**

# AN ORDINANCE ANNEXING PROPERTY TO THE CITY OF SARALAND UNDER CODE SECTION 11-42-21

WHEREAS, the owner of the below-described territory has filed a written petition with the City Clerk requesting that the territory be annexed to the City of Saraland; and

WHEREAS, the City Council of the City of Saraland is desirous of annexing the said territory to the City of Saraland; and

WHEREAS, the said territory is contiguous to the City's present corporate limits and otherwise meets the requirements of Section 11-42-21, Code of Alabama 1975.

THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SARALAND, ALABAMA, THAT THE FOLLOWING DESCRIBED PROPERTY IS HEREBY ANNEXED INTO THE CITY OF SARALAND:

Section 1: The City of Saraland assents to the annexation of the following described property to the City, to-wit:

3773 Scott Lindsay Ln, parcel 1801120000045.019, approximately 0.5 acres, petitioned by Kelly D. Estle, as described by the legal description here:

Beginning at the Northeast corner of Lot 34, Janwood Hills, Part Four, as recorded in Map Book 36 Page 77 in the records of the Judge of Probate Court, Mobile County, Alabama; run thence South for 200 feet to the Northwest corner of Lot 38 in said Janwood Hills, Part Three; run thence North 89 degrees, 21 minutes, 36 seconds East for 100 feet; run thence North for 200 feet; run thence South 89 degrees, 21 minutes, 36 seconds West for 100 feet to the Point of Beginning.

The same is hereby annexed to the corporate limits of the City of Saraland, and said property of territory hereby is made a part of the City of Saraland, and is to adopt the zoning R-1.

Section 2: The City Clerk of the City of Saraland shall file the description of the territory annexed by this ordinance in the Office of the Judge of Probate of Mobile County, Alabama

Section 3: This ordinance shall be effective upon its adoption and publication as required by law.

ADOPTED AND APPROVED this the 14th day of December 2023.

Motion was made by Councilmember Moye, seconded by Councilmember Biggs, to suspend the rules to allow for immediate consideration of the proposed ordinance for the annexation of 3773 Scott Lindsay Ln, parcel 1801120000045.019, approx. 0.5 acres, to be zoned R-1, filed by Kelly D. Estle.

The following votes were recorded:

Yes:

Councilmember Wayne Biggs

Councilmember Veronica Hudson Councilmember Natalie Moye

Motion carried.

Unanimous consent being given to allow for immediate consideration of the proposed ordinance, motion was made by Councilmember Moye, seconded by Councilmember Biggs, to adopt the ordinance for the annexation of 3773 Scott Lindsay Ln, parcel 1801120000045.019, approx. 0.5 acres, to be zoned R-1, filed by Kelly D. Estle.

The following votes were recorded:

Yes:

Councilmember Wayne Biggs

Councilmember Veronica Hudson

Councilmember Natalie Moye

Motion carried.

Motion was made by Councilmember Moye, seconded by Councilmember Biggs to authorize training expenses and adopt a resolution for Jeff Ludlam and Lee Smith to attend the Alabama Fire Service Professional Development Conference on February 5-8, 2024, in Hoover, AL.

Motion Carried.

#### **RESOLUTION 2323**

**BE IT RESOLVED** by the City Council of the City of Saraland, that

WHEREAS a cash advance for Jeff Ludlam and Lee Smith to attend the Alabama Fire Service Professional Development Conference, February 5-8, 2024, in Hoover, Alabama; and

WHEREAS a statement of said expenditures will be presented to the City Clerk immediately upon return, at which time all monies will be balanced.

## ADOPTED AND APPROVED this 14th day of December, 2024.

Motion was made by Councilmember Moye, seconded by Councilmember Biggs to adopt a resolution authorizing the payment of employee safety bonuses.

Motion carried.

#### **RESOLUTION 2324**

# A RESOLUTION AUTHORIZING THE PAYMENT OF EMPLOYEE SAFETY BONUSES

WHEREAS, the City of Saraland has many employees who put forth significant efforts to further the mission of the City, further City business and assist citizens; and

WHEREAS, undertaking these efforts can result in injuries to individuals and damage to property; and

WHEREAS, due to the efforts of the entire City staff and all employees, the City has been able to limit injuries and damages as a result of unsafe practices and procedures; and

WHEREAS, the Mayor and City Council are authorized to award safety bonuses to employees for their efforts; and

WHEREAS, it is the determination of the Mayor and City Council that all full time and part time employees of the City should be awarded a one time safety bonus for their individual efforts in achieving the safe and efficient provision of city services.

NOW, THEREFORE, BE IT RESOLVED by the City Council for the City of Saraland, Alabama as follows:

- All full time employees of the City as of the date of the enactment of this Resolution are entitled to receive and the City Clerk is authorized to expend the funds necessary to provide a Fifty-Dollar (\$50.00) gift card in conformance with the approved City of Saraland safety rules and procedures; and
- 2. All part time employees of the city as of the date of the enactment of this Resolution are entitled to receive, and the City Clerk is authorized to expend funds necessary to provide a Twenty-five Dollar (\$25.00) gift card pursuant to the approved City of Saraland safety rules and procedures.

Motion was made by Councilmember Biggs, seconded by Councilmember Moye, to ratify emergency repair of lights and center subpanel change-out at the Civic Center Auditorium, in the estimated amount of \$7,500.00 by Harris General Contractors, to be paid from the Alabama Trust Fund.

Motion carried.

Motion was made by Councilmember Biggs, seconded by Councilmember Moye, to ratify approval of ADEM air division permit application fees for the air curtain incinerator, permit number X001, in the amount of \$7,185.00, to be paid from the American Rescue Plan

Motion carried.

There being no further business to come before the Council, motion was made by Councilmember Moye to adjourn at 6:42 p.m.

ACCEPTED and APPROVED the 21st day of December, 2023.

Veronica Hudson, Temporary Chair

Casey Etheredge, Assistant City Clerk