

The Saraland City Council met in special session on June 10, 2024, at the Saraland Municipal Annex. The meeting was called to order at 6:57 p.m. by Council President McDonald. Roll call was as follows:

- Present: Council President Joe McDonald
Councilmember Veronica Hudson
Councilmember Natalie Moye
- Absent: Councilmember Wayne Biggs
Councilmember Newton Cromer

Attorney Andy Rutens was present.

Councilmember Moye opened the meeting with prayer.

Council President McDonald advised the purpose of this meeting is to consider proposed change orders and construction control directives for the Sportsplex project. Other municipal business may be considered at this time.

Motion was made by Councilmember Hudson, seconded by Councilmember Moye, to approve the minutes of the meeting of May 20, 2024, and June 3, 2024. Motion carried.

Motion was made by Councilmember Hudson, seconded by Councilmember Moye, to approve the following invoices:

General Fund

- | | |
|--|-------------|
| 1. S.C. Stagner – Inv# 3150, building addition at Fire Station No. 1 | \$41,514.94 |
| 2. Galloway Wettermark & Rutens – General Matters | \$14,470.00 |
| 3. R. Jeffrey Perloff – May 2024 Statement | \$2,862.50 |

Motion carried.

Motion was made by Councilmember Moye, seconded by Councilmember Hudson, to approve the following invoices:

General Obligation Warrant 2022-A

- | | |
|---|-------------|
| 1. Hellas Construction – Pay App # 2 | \$86,748.67 |
| 2. Chambless King Architects – Inv# 22014.19 | \$77,519.96 |
| 3. Chambless King Architects – Inv# 22014.20 | \$72,903.45 |
| 4. HPM – Inv# 4664-19 | \$70,320.00 |
| 5. E.F. Thompson Geotechnologies – Inv# 24044 | \$2,383.50 |

Motion carried.

Motion was made by Councilmember Hudson, seconded by Councilmember Moye, to authorize training expenses and adopt a resolution for a cash advance for Judi Smith and Casey Etheredge to attend the AAMCA Summer Conference, July 9-12, 2024, in Point Clear, Alabama. Motion carried.

RESOLUTION 2349

BE IT RESOLVED by the City Council of the City of Saraland, that

WHEREAS a cash advance for Judi Smith and Casey Etheredge to attend the AAMCA Summer Conference, July 9-12, 2024, in Point Clear, Alabama; and

WHEREAS a statement of said expenditures will be presented to the City Clerk immediately upon return, at which time all monies will be balanced.

Motion was made by Councilmember Moye, seconded by Councilmember Hudson, to approve the Mobile County Engineering & Public Works hold harmless agreement and indemnity agreement. Motion carried.

Motion was made by Councilmember Moye, seconded by Councilmember Hudson, to approve the transfer from the current employee life insurance company, Kansas City Life policy to The Hartford Life Insurance Company. Motion carried.

Motion was made by Councilmember Hudson, seconded by Councilmember Moye, to authorize the purchase of a cardiac monitor for the Fire Department in the amount of \$41,970.00, to be paid from the Opioid Recovery Fund account. Motion carried.

Motion was made by Councilmember Hudson, seconded by Councilmember Moye, to authorize the purchase of an ice machine for Fire Station #3, in the amount of \$7,800.00. Motion carried.

Motion was made by Councilmember Hudson, seconded by Councilmember Moye, to approve a resolution requesting the Mobile County Personnel Board to institute a salary and wage change for the Administrative Support Assistant, in the City of Saraland Department of Safety pay plan. Motion carried.

RESOLUTION 2350

**A RESOLUTION REQUESTING THE MOBILE COUNTY
PERSONNEL BOARD INSTITUTE SALARY AND WAGE CHANGES
FOR THE CITY OF SARALAND DEPARTMENT
OF PUBLIC SAFETY PAY PLAN**

WHEREAS, the City of Saraland values greatly the work performed by all members of the Department of Public Safety; and

WHEREAS, almost all employees of the Department of Public Safety are classified employees under the Rules and Regulations of the Mobile County Personnel Board and, as such, their salary and wages are determined by the applicable pay plan; and

WHEREAS, the City of Saraland leadership would like to adjust and change the pay plan so that employees serving in the position of Administrative Support Assistant receive increases in their wages in order to reflect the value of their service, as well as to become more competitive with other jurisdictions in south Alabama; and

WHEREAS, pursuant to Rule 5.3 of the Rules and Regulations of the Mobile County Personnel Board, the City of Saraland requests the Mobile County Personnel Board approve changes to the pay plan concerning employees of the Saraland Department of Public Safety serving in the position of Administrative Support Assistant, and for a series of percentage raises to occur in the pay plan; and

WHEREAS, the Saraland Police Department currently employs an individual in the position Administrative Support Assistant; and

WHEREAS, the City of Saraland requests the Mobile County Personnel Board approve a 2.5% pay increase in salary and wages beginning October 1, 2024, for the individuals then employed in the above designated classification, excluding only those individuals then in their initial probationary status, those individuals to receive that pay increase upon satisfactory completion of their probationary period; and

THEREFORE, BE IT RESOLVED by the Saraland City Council that this Resolution be submitted to the Mobile County Personnel Board for action in revisions of the pay plan for the position designated consistent with the terms as outlined herein.

Motion was made by Councilmember Hudson, seconded by Councilmember Moye, to approve a resolution requesting the Mobile County Personnel Board to institute a salary and wage change for the Environmental Patrol Officer I, in the City of Saraland Department of Safety pay plan.

RESOLUTION 2351

**A RESOLUTION REQUESTING THE MOBILE COUNTY
PERSONNEL BOARD INSTITUTE SALARY AND WAGE CHANGES
FOR THE CITY OF SARALAND DEPARTMENT
OF PUBLIC SAFETY PAY PLAN**

WHEREAS, the City of Saraland values greatly the work performed by all members of the Department of Public Safety; and

WHEREAS, almost all employees of the Department of Public Safety are classified employees under the Rules and Regulations of the Mobile County Personnel Board and, as such, their salary and wages are determined by the applicable pay plan; and

WHEREAS, the City of Saraland leadership would like to adjust and change the pay plan so that employees serving in the position of Environmental Patrol Officer I receive increases in their wages in order to reflect the value of their service, as well as to become more competitive with other jurisdictions in south Alabama; and

WHEREAS, pursuant to Rule 5.3 of the Rules and Regulations of the Mobile County Personnel Board, the City of Saraland requests the Mobile County Personnel Board approve changes to the pay plan concerning employees of the Saraland Department of Public Safety serving in the position of Environmental Patrol Officer I, and for a series of percentage raises to occur in the pay plan; and

WHEREAS, the Saraland Police Department currently employs an individual in the position of Environmental Patrol Officer I; and

WHEREAS, the City of Saraland requests that the Mobile County Personnel Board approve a 5% pay increase in salary and wages beginning June 1, 2024 for all employees in the designated classification, excluding only those employees then in their initial probationary status, those individuals to receive the pay increase upon completion of their probationary status; and

WHEREAS, the City of Saraland requests the Mobile County Personnel Board approve a 2.5% pay increase in salary and wages beginning October 1, 2024, for the individuals then employed in the above designated classification, excluding only those individuals then in their initial probationary status, those individuals to receive that pay increase upon satisfactory completion of their probationary period; and

THEREFORE, BE IT RESOLVED by the Saraland City Council that this Resolution be submitted to the Mobile County Personnel Board for action in revisions of the pay plan for the position designated consistent with the terms as outlined herein.

Motion was made by Councilmember Hudson, seconded by Councilmember Moye, to approve the renewal of the Blue Cross Blue Shield contract be become effective August 1, 2024.

Motion carried.

Motion was made by Councilmember Hudson, seconded by Councilmember Moye, to approve the purchase of playground equipment for Bethel Forest Park, Norton Park, Robinette Park, Dixon Park, Hertz Park and Kali Oka Park. The city has been approved for a grant in the amount of \$200,000.00 from T-Mobile and Park and Recreation Director, Ashley-Nicole Flowers requested an additional amount of \$345,000.00 from the budget to cover the City's portion. Motion carried.

Motion was made by Councilmember Hudson, seconded by Councilmember Moye, to postpone the discussion for the Hoar Program Management – Master Service Agreement until next meeting. Motion carried.

Motion was made by Councilmember Moye, seconded by Councilmember Hudson, to approve Rabren General Contractor's change order #010, to demolish and replace a sewer manhole in the amount of \$8,998.00. Motion carried.

Motion was made by Councilmember Moye, seconded by Councilmember Hudson, to approve Rabren General Contractor's change order #011, to use Rotolo Consultants, Inc. recommendations for landscaping, in the amount of (-\$50,736.92). Motion carried.

Motion was made by Councilmember Moye, seconded by Councilmember Hudson, to approve Pay App # 7 for Rabren General Contractors in the amount of \$831,896.12. Motion carried.

Motion was made by Councilmember Moye, seconded by Councilmember Hudson, to approve change order #001 (Phase 1A) for Harrison Construction in the amount of (-\$1,184,224.00). Motion carried.

Motion was made by Councilmember Moye, seconded by Councilmember Hudson, to approve change order #001 (Athletic Fields Package) for Hellas Construction in the amount of (-\$5,133.00). Motion carried.

Motion was made by Councilmember Moye, seconded by Councilmember Hudson, to authorize the Mayor to sign the agreement with Hellas Construction for The Land lighting package. Motion carried.

Motion was made by Councilmember Moye, seconded by Councilmember Hudson, to approve KemperSports request for May Funding Replenishment in the amount of \$56,396.50, (\$15,396.50 for operating expense and \$41,000.00 for management fees). Motion carried.

There being no further business to come before the Council, motion was made by Councilmember Hudson to adjourn at 7:11 p.m.

ACCEPTED and APPROVED the 27th day of June 2024.


Casey Etheredge, Assistant City Clerk


Joe McDonald, Council President